

**Qualifications**

1. Experience Experience working with young adults & students in a large ministry setting  
Seminary degree preferred or equivalent experience
2. Abilities Ability to lead young adults & students to faith in Christ and help them grow  
Ability to teach & preach God's Word in an engaging and compelling fashion  
Ability to develop, articulate, and implement a cohesive philosophy of ministry  
Ability to work in a team environment and develop teams  
Ability to support the administrative functions of multiple ministry programs  
Ability to demonstrate strong relational, multigenerational skills (connecting with students, parents, and leaders)
3. Beliefs Profess a personal relationship with Jesus Christ that is evident through how you live your life  
Endorse and support Bethany's Affirmation of Faith and Purpose
4. Character Desirable qualities include initiative, follow-through, humility, tenacity, teachability  
discipline, social intelligence, and willingness to take risks for the Kingdom

**Responsibilities**

The general responsibility of the Youth & Young Adult Pastor is to provide leadership to the church's ministry to young adults & students. This includes, but is not limited to:

1. Following, Championing, Modeling and Supporting the staff leadership values.
2. Connecting ministries of responsibility to the overall church's vision, mission, ministry philosophy, values, and strategies to help people find and follow Jesus.
3. Assist in developing and coaching volunteer leaders for the church's young adult & student ministry, including recruitment, empowerment, and training.
4. Lead the planning and execution of all activities, including Sunday evenings, mid-week gatherings, recreational events, camps, mission trips, leadership training, etc.
5. Participating and assisting in Sunday morning worship services to connect with young adults, students, and families
6. Teaching and preaching in adult services throughout the year as requested.
7. Growing healthy ministry groups for all young adults and students in the greater Puyallup area through a relational, outward focused ministry style.
8. Creating and developing strategies to help students find and follow Jesus.
9. Leading and collaborating with other Student Ministry staff and volunteers to create a cohesive experience for students and young adults.
10. Manage applicable ministry budgets in a responsible fashion.
11. Leading & participating other ministry or discipleship workshops as necessary.