

Full Time Staff Position: Student Pastor

Reports to: Executive Pastor

Relates Closely With: Senior Leadership Team, and Ministry Leaders

Capabilities and Characteristics:

- Deep devotion to God and love for His Word
Committed to the Vision, Mission and Values of First Baptist Church
Theologically and doctrinal alignment with the Baptist Faith and Message 2000 [*FBCB does not align with Calvinist theology*]
Gifted leadership skills (on and off the platform)
Highly relational (caring and personable on an individual level)
Articulate (able to communicate well on the platform)
Disciplined (works hard and smart)
Humble attitude
Innovative and creative, entrepreneurial, self-starter
Quick learner
Organized and structured
Problem solver
Able to develop a team-oriented culture through training, mentoring and teaching
Willing to engage with others in accountable relationships
General understanding of video and technology
College graduate desired or commensurate experience

Primary Responsibilities:

- Live a healthy balanced lifestyle that honors God, family and others
Provide overall direction and leadership to the Student Ministry
Design and lead weekly student gatherings
Design and lead student ministry special events
Be intentional about students “going out” in obedience to share His good news to the community.
Build and lead a healthy, effective, vibrant volunteer team
Resource and shepherd parents and their students corporately and individually
Shepherd the student support team with loving care
Effectively communicate with key people clearly and in a timely manner
Deliver expectations of others in the creative process in a timely manner
Meet regularly with Staff and others involved in leadership relevant to Student and church wide gatherings/special events
Prepare sufficiently for providing Student experiences with excellence

Create and maintain a culture of raising ministry participants from within and outside of Student ministry.

Other Responsibilities:

- Attend weekly staff meetings
- Respond to all text and email communication in a timely manner
- As a pastor of the church be available to all while specifically responsible for students
- Understanding and honoring all organizational processes and procedures
- Develop strategic plans for the ministry in alignment with the overall church mission, vision, values and strategies
- Oversee creation and management of student related budgets
- Develop systems and structures that will create a healthy, God-honoring student ministry culture

Compensation Package:

- Total compensation negotiable based on experience and education