



Freedom Baptist Church Lead Pastor Job Description

Overview

The Lead Pastor of Freedom Baptist Church should be an individual who has felt the call of God on their family and ministry to serve and lead Freedom Baptist Church into the future with conviction, vision, prayer, and humility. The pastor should be an engaging, prayer-focused, and biblically faithful teacher with the ability to relate to people of different ethnic, socio-economic, and generational backgrounds. This pastor should have the desire and willingness to lead our church as we seek to execute the mission of the church to make, mature, and mobilize disciples of Jesus Christ for the transformation of the world.

Qualifications, Skills, and Abilities

- Demonstrates a saving faith in Jesus Christ and the fruit of the Spirit as evidenced by a life that is passionately lived in the fear of God, and for the glory of God (exhibiting the godly character and qualities outlined in 1 Timothy 3:1-7, Titus 1:5-9, 1 Peter 5:1-4; and Acts 6:4).
- Prior involvement in ministry (paid or volunteer).
- Experience in preparing and preaching sermons.
- Strong leadership and team-building capabilities.
- Communication: The ability to convey ideas, thoughts, and information clearly and effectively through verbal and non-verbal means.
- Active Listening: Paying attention to others when they speak, understanding their perspectives, and responding appropriately.
- Empathy: Understanding and sharing the feelings and perspectives of others and demonstrating sensitivity towards their emotions and experiences.
- Conflict Resolution: The ability to identify and address conflicts constructively, finding mutually beneficial solutions and maintaining positive relationships.
- Collaboration: Working effectively with others towards common goals, sharing responsibilities, and supporting team members.
- Negotiation: Finding mutually acceptable solutions in situations where there are differing opinions or objectives while maintaining positive relationships.
- Emotional Intelligence: Being aware of and managing one's own emotions effectively, as well as understanding and influencing the emotions of others.

Responsibilities

- Serve as the spiritual leader of Freedom Baptist Church.
- Provide overall vision and strategic planning for the current, short-term, and long-term future

direction of ministries that will ensure continued and growing ministry effectiveness of the church. Utilizing the discipleship of Elders, Deacons, Staff, and Lay Leaders in the church.

- Serve as the primary preacher and biblical teacher responsible for the emphasis, themes, and direction of our worship services, especially related to the message or sermon portion of the service. Effectively delivering biblically based and Christ-centered sermons that not only impart spiritual truths to God's people but that call all people to life-transforming spiritual change through the working of the Holy Spirit.
 - In addition, responsibilities would include approving and coordinating guest speakers and other pastoral staff who would occasionally be called upon to preach and teach.
- Devote significant time to prayer and study the Word in preparation for preaching, leadership, and ministry responsibilities.
- Serve as a leader by example in personal discipleship, stewardship, evangelism, and a Christ-centered life.
- Meet with other church leaders as necessary and needed to ensure the vision and effectiveness of church ministries and departments.
- Serve as a resource and advisor to the leaders of various church ministries and committees.
- Coordinate the process of membership, termination of membership, and church discipline.
- Conduct, approve, and oversee weddings, funerals, infant dedications, baptisms, and church membership according to the doctrinal and policy commitments of the church as needed and necessary.
- Officiate or oversee the sacraments of Holy Communion regularly and Baptisms.
- When needed, counsel congregants and families on how to live biblically faithful lives through times of crisis and life events and/or refer individuals and families to qualified counselors when deemed necessary.
- Ensure the ongoing ministry to congregants who are facing major surgery, are homebound or are in care facilities.
- Visit members and prospective members with the assistance of Elders, Deacons, and other ministry leaders.
- Coordinate, schedule, or delegate special services and outreach events.
- Ensure the ongoing development and implementation of outreach and follow-up ministries.
- Ensure that all ministries and committees are aligned with the church's core vision and ministry objectives.
- Work with the church treasurer and Elders to ensure the church's financial well-being through the budgeting, planning, and reporting processes.
- Lead the church staff through administrative direction, planning, regular meetings, performance assessments, and monitoring of deliverables and responsibilities.
- Train and invest in future elders, deacons, preachers, or missionaries through mentoring, teaching, and creating opportunities to teach/preach as appropriate.

- Ensure the development and discipleship of current and future leaders and volunteers within the church.
- Work with community churches and community organizations that are consistent with the church's mission and values to develop relationships that allow for cooperation and coordination to further enhance the mission of Freedom Baptist Church in Henry County.
- Agree to abide by the church's constitution and by-laws.

If this opportunity could be a good fit for you and your family, please reach out to us at office@freedombaptistchurch.com.

Freedom Baptist Church is utilizing the Converge Placement Network to evaluate pastoral candidates. We invite you to complete a thorough online personal profile, including a series of leadership and personality inventories at www.convergeplacementnetwork.org. There is a one-time cost of \$50 to cover these testing instruments. This fee is tax deductible as a job search cost. Once a profile is completed, candidates will be eligible to be matched with every church nationwide utilizing the CPN process, including Freedom Baptist Church.